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From: **Tracey Thomas** <tthomaswcea@gmail.com>

Date: Wed, Mar 3, 2021 at 10:30 PM

Subject: Washoe County's Opportunity to Improve Election Integrity & Transparency

To: <AHILL@washoecounty.us>, <VHARTUNG@washoecounty.us>, <BLUCEY@washoecounty.us>, <JHERMAN@washoecounty.us>, <KJUNG@washoecounty.us>

Ladies and Gentlemen:

I come humbly before you to boldly provide only testimony within the boundaries of the work God has given me.

BACKGROUND

I have enjoyed serving Washoe County Registrar of Voters under three different Registrars as a polling place manager since 2000. I also served as one of their field registrars at Nevada's naturalization ceremonies in 2019 and have been serving as a member of their Poll Worker Advisory Committee due to the institutional knowledge and skill sets blessed upon me.

I have also faithfully served with perfect attendance as foreperson for the Grand Jury from 2016-2018 and served on the board of the Washoe County Employees Association from 2010-2014 during my 16½ year employment within the Technology Services Department.

This year, Washoe County enjoyed an **unusually** high interest in volunteers in addition to several challenges imposed by sudden changes to Nevada's voting laws. I was asked to assist with the in-person training of Intake associates and Managers for polling locations alongside with six other Advisory Committee Members. I was also asked to help in the call center which allowed me to **personally** observe several areas of concern with regard to the ethics and integrity of operations as they relate to the Equal Protection Clause, NRS 293, and Title 24.

It is not my intent to accuse or speculate, but rather provide feedback for improving the integrity and transparency of Washoe County's elections AND protection for the integrity of poll workers through Washoe County's Code, Chapter 5. You have the power to set precedence for Washoe County in pioneering an example for other Nevada counties, as well as other states in the oversight of how Washoe County's elections are conducted. I pray that you give them serious consideration.

POLLING PLACE VOLUNTEERS/WORKERS

Washoe County has historically experienced a 30±% decline in polling place volunteers once they learn of the arduous work schedule (10+ hours per day for 14 days straight during early voting and 16+ hours on election day) and complete the exhaustive training. Additional volunteers also quit/walk out after a few hours of dealing with overwhelming numbers of voters and/or hostile

